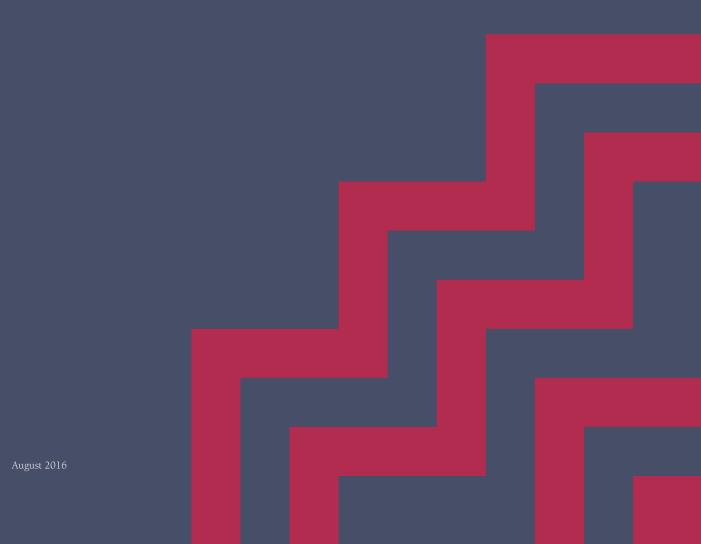


Te Tari o Te Pirimia me Te Komiti Matua

National Security System Handbook



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This document is maintained by the National Security Systems Directorate of the Department of the Prime Minister and Cabinet and will be updated as required.

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Abbreviations

AoG All-of-government

CIMS Coordinated Incident Management System

CTAG Combined Threat Assessment Group

DPMC Department of the Prime Minister and Cabinet

HRB Hazard Risk Board

NAB National Assessments Bureau (DPMC)

NCMC National Crisis Management Centre

NSC Cabinet National Security Committee

NSS National Security System

NSSD National Security System Directorate (DPMC)

ODESC Officials' Committee for Domestic and External Security Coordination

ODESC(G) Officials' Committee for Domestic and External Security Coordination (Governance)

SIB Security and Intelligence Board

SitRep Situation report

SPOC Single point of contact

SRRP Security Risk and Resilience Panel

TAG Technical Advisory Group

Purpose

This handbook sets out New Zealand's arrangements with respect to both to the governance of national security and in response to a potential, emerging or actual national security crisis. It is divided into four sections:

- Part 1: The National Security System;
- Part 2: National security governance structures;
- Part 3: Response to a potential, emerging or actual event;
- Part 4: Supporting annexes.

Audience

The intended audience of this handbook is officials from New Zealand's National Security System in its broadest sense, specifically:

- Chief Executives who are likely to be involved in the Officials' Committee for Domestic and External Security Coordination (ODESC);
- Hazard Risk Board (HRB) and Security and Intelligence Board (SIB) members;
- Senior officials who will be involved in Watch Groups, Working Groups, Specialist Groups or other committees;
- Officials who brief senior officials or Chief Executives;
- Officials involved in committees and groups;
- Controllers and Response Managers¹ who may be involved in a nationally significant event;
- Recovery Managers who may be involved in a nationally significant event.

¹ The terms "Controller" and "Response Manager" are defined in the Coordinated Incident Management System (CIMS) and refer to response activities carried out by individual agencies.

Part 1: The National Security System

Introduction

- One of the most important responsibilities of any government is to ensure the security and territorial
 integrity of the nation, including protecting the institutions that sustain confidence, good governance, and
 prosperity.
- 2. In order that this responsibility can be discharged, a government requires a resilient national security machinery which is well led, strategically focused, coordinated, cost-effective, accountable, geared to risk management, and responsive to any challenges that arise.
- The architecture described in this handbook provides the platform for the management and governance
 of New Zealand's national security. Its effective functioning underpins New Zealand's ability to maintain a
 secure and resilient country.
- 4. The New Zealand Government's responsibility for national security involves balancing many competing interests, including short-term and long-term, domestic and external, public and private, and financial and non-financial. To help the Government strike an appropriate balance between these various interests, the following principles are observed:
 - The National Security System should **address all significant risks** to New Zealanders and the nation, so that people can live confidently and have opportunities to advance their way of life;
 - National security goals should be pursued in an accountable way, which meets the Government's
 responsibility to protect New Zealand, its people, and its interests, while respecting civil liberties and
 the rule of law;
 - Decisions should be taken at the lowest appropriate level, with coordination at the highest necessary level. Ordinarily those closest to the risk are best able to manage it;

• New Zealand should strive to maintain **independent control of its own security**, while acknowledging that it also **benefits from norms of international law** and state behaviour which are consistent with our values, global and regional stability, and the support and goodwill of our partners and friends.

What is national security?

- 5. National security is the condition which permits the citizens of a state to go about their daily business confidently free from fear and able to make the most of opportunities to advance their way of life. It encompasses the preparedness, protection and preservation of people, and of property and information, both tangible and intangible.
- 6. New Zealand takes an "all hazards all risks" approach to national security, and has done so explicitly since a Cabinet decision to this effect in 2001.² This approach acknowledges New Zealand's particular exposure to a variety of hazards as well as traditional security threats, any of which could significantly disrupt the conditions required for a secure and prosperous nation. National security considerations for New Zealand include state and armed conflict, transnational organised crime, cyber security incidents, natural hazards, biosecurity events and pandemics.
- 7. The New Zealand system also emphasises the importance of resilience, which is the ability of a system to respond and recover from an event (whether potential or actual). Resilience includes those inherent conditions that allow a system to absorb impacts and cope with an event, as well as post-event adaptive processes that facilitate the ability of the system to reorganise, change, and learn from the experience. It means that systems, people, institutions, physical infrastructure, and communities are able to anticipate risk, limit impacts, cope with the effects, and adapt or even thrive in the face of change.
- **8.** To achieve this, New Zealand takes a holistic and integrated approach to managing national security risk. Known as the 4Rs this encompasses:
 - **Reduction** identifying and analysing long-term risks and taking steps to eliminate these risks if practicable, or if not, to reduce their likelihood and the magnitude of their impact;
 - Readiness developing operational systems and capabilities before an emergency happens;
 - **Response** taking action immediately before, during or directly after a significant event;
 - **Recovery** using coordinated efforts and processes to bring about immediate, medium-term, and long-term regeneration.
- 9. Managing national security risk and supporting the country's resilience is complex and involves a wide range of government agencies. These agencies work together to address the multidimensional and multidisciplinary nature of the threats and hazards. Local government, quasi-government agencies and the private sector also have increasingly important roles within national security. Effective coordination of effort, particularly of our strategic direction and communication activity, is very important.

Objectives

- 10. Seven key objectives underpin the comprehensive "all hazards" approach that the New Zealand system takes to national security:³
 - **Ensuring public safety** providing for, and mitigating risks to, the safety of citizens and communities (all hazards and threats, whether natural or man-made);
 - **Preserving sovereignty and territorial integrity** protecting the physical security of citizens, and exercising control over territory consistent with national sovereignty;
 - **Protecting lines of communication** these are both physical and virtual and allow New Zealand to communicate, trade and engage globally;
 - Strengthening international order to promote security contributing to the development of a rules-based international system, and engaging in targeted interventions offshore to protect New Zealand's interests;
 - **Sustaining economic prosperity** maintaining and advancing the economic wellbeing of individuals, families, businesses and communities;
 - Maintaining democratic institutions and national values preventing activities aimed
 at undermining or overturning government institutions, principles and values that underpin
 New Zealand society;
 - **Protecting the natural environment** contributing to the preservation and stewardship of New Zealand's natural and physical environment.

Principles

New Zealand's strategic security environment

Risk drivers in New Zealand's strategic security environment Societal **Economic Environmental** Security **Technological** challenges risks hazards trends pressures **EXAMPLE SHOCKS AND STRESSORS** Major trade Major Communicable Pests and Cyber disruption or transport diseases diseases incident export failure accident Commodity/ Trans-national Food safety Infrastructure energy Tsunami organised incidents failure price shock crime

Figure 1. Risk drivers in New Zealand's strategic security environment

- 11. As discussed in paragraph 6, New Zealand conceptualises its national security settings on an "all-hazards" basis. This means that all risks to national security whether internal or external, human or natural, are included within the ambit of the national security structures. This is an important point: "national security" in the New Zealand context encompasses more than the traditional definition of security as solely the preserve of defence, law enforcement and intelligence agencies.
- 12. Taking such a broad approach to risk identification and risk response requires a flexible and adaptable national security architecture. New Zealand's capacity to deal with the full range of national security challenges requires the system to be integrated, able to leverage partnerships between government agencies, local government, private companies, and individuals.

Role of central government

- 13. Central government bears the main responsibility for New Zealand's national security. This is due to a combination of its primary responsibility for international relations, its ability to direct civil and military assets, the technical and operational capacity and capability at its disposal, its ability to legislate or appropriate substantial funding with urgency, as well as its ability to direct the coordination of activity when necessary.
- 14. This central government role involves an agency, or a group of agencies, protecting New Zealand through the delivery of core, business-as-usual services, (eg, border management and protection services delivered by the Ministry for Primary Industries, New Zealand Customs Service, Aviation Security Service, and New Zealand Police). In other situations, it involves multiple agencies acting together to respond to an emerging threat (eg, serious political instability in the Pacific) or in response to an emergency (eg, a major earthquake). In all cases, it involves maintaining and investing in institutional risk reduction, readiness, response and recovery capabilities that are integrated and aligned across agencies and levels.
- 15. Beyond central government agencies, there are a wide range of organisations and stakeholders with important national security roles and responsibilities, including local government, the private sector (eg, lifeline utilities and infrastructure operators), non-governmental organisations, and international bodies (eg, the Red Cross). In the international domain, New Zealand also works very closely with foreign countries (eg, in relation to military deployments and humanitarian assistance), regional organisations (eg, Asia Pacific Economic Cooperation, Association of South East Asian Nations and Secretariat of the Pacific Community), as well as other international institutions (eg, the United Nations).
- **16**. Central government has two distinct roles in respect to national security:
 - Maintain confidence in normal conditions to ensure that policy settings, state institutions, the regulatory environment and the allocation of resources promote confidence in New Zealand society and sustain growth;
 - Provide leadership in crisis conditions to ensure that potential, imminent or actual disturbances to
 the usual functioning of society and the economy; or interruptions to critical supplies or services cause
 minimum impact and that a return to usual societal functions is achieved swiftly.
- 17. In New Zealand, similar governance and coordination mechanisms are used in both business-as-usual and crisis conditions. The focus is on managing the generic consequences instead of a specific hazard. This means that experience gained in managing one type of security problem can be readily applied to others, because the management usually involves the same stakeholders. This also has the advantage of keeping policy linked to the realities of operations.

Threshold for central government leadership

- 18. The National Security System is made up of a number of components. Flexibility enables the National Security System to respond at an appropriate level, with many events being managed by multi-agency groups of senior officials. In contrast, when national leadership or involvement is required, the high-level planning and strategic response is directed by the Prime Minister and senior members of Cabinet.
- 19. In general terms, government is likely to engage through the National Security System if New Zealand's key national security objectives are impacted by risks which could lead to, or cause, a crisis, event, or circumstance that might adversely and systemically affect:
 - The security or safety of New Zealanders or people in New Zealand;
 - New Zealand's sovereignty, reputation, or critical interests abroad;
 - The economy or the environment; or
 - The effective functioning of the **community**.
- **20**. The criteria for issues to be managed at the national level tend to fall into two broad categories. These relate either to the characteristics of the risks, or to the way in which they need to be managed.

Risk Characteristics

- **21**. Within the overall context set out above, the National Security System takes a particular interest in risks that have:
 - Unusual features of scale, nature, intensity, or possible consequences;
 - Challenges for **sovereignty**, or **nation-wide law and order**;
 - Multiple or interrelated problems, which when taken together, constitute a national or systemic risk;
 - A high degree of **uncertainty or complexity** such that only central government has the capability to tackle them;
 - Interdependent issues with the potential for cascade effects or escalation.

Management requirements

- **22**. A National Security System response may be initiated for the management of risks, where any of the following conditions apply:
 - Response requirements are unusually demanding of resources;
 - There is **ambiguity** over who has the **lead in managing a risk**, or there are **conflicting views on solutions**;
 - The **initial response** is **inappropriate** or **insufficient** from a national perspective;
 - There are **cross-agency implications**;
 - There is an opportunity for government to contribute to conditions that will **enhance overall national security**.

Example of a scenario when the National Security System was activated:

Operation Concord. On 27 November 2014, the Chief Executives of Fonterra and Federated Farmers received anonymous letters from someone threatening to release New Zealand infant formula, and other formula, contaminated with traces of 1080 poison, into the market unless use of 1080 in New Zealand stopped. The letters were accompanied by a plastic bag that contained a sample of infant formula contaminated with 1080.



Irrespective of whether or not the threat was carried out, it was considered to have the potential for significantly adverse consequences on consumer health, the economy and New Zealand's international reputation. The National Security System was immediately activated.

The Ministry for Primary Industries (MPI) became the lead government agency with Police leading the criminal investigation. MPI led a comprehensive, cross-government and industry response to the threat. MPI, other government agencies, dairy manufacturers and retailers, implemented comprehensive safety and vigilance measures to ensure the safety of consumers in New Zealand and overseas. The response included leadership by the Chief Executive DPMC and the Prime Minister.

For the first few months extensive use was made of senior officials' Watch Groups (which met weekly) and the Chief Executive's ODESC (which met fortnightly).

A public announcement regarding the threat was made on 10 March 2015. The initial media conference was jointly fronted by the New Zealand Police, the Ministry for Primary Industries and the Ministry of Health. The Prime Minister, accompanied by the Ministers for Primary Industries and Food Safety, spoke to the media later the same afternoon. New Zealand Police arrested and charged an individual in October 2015.

Following the conclusion of the National Security System activation, an independent case study was commissioned to consider the effectiveness of the response and identify important lessons. This case study underlined the value of the National Security System in the response, and identified the following key considerations in managing a crisis:

- · Close coordination and collaboration of agencies;
- Strategic awareness and appreciation of national interest;
- Maintaining political, public and media confidence in the response;
- Involving non-government stakeholders;
- Communicating risk.

Part 2: National Security governance structures

- 23. New Zealand's arrangements for dealing with national security issues have evolved from what was for a long time known as the Domestic and External Security Coordination (DESC) system, and is now more generally referred to as the "National Security System".
- 24. The existence of a structured approach to national security through the National Security System does not override the statutory powers and responsibilities of Ministers or departments. Responsibility for actions and policies remains with the Chief Executive of an agency, statutory officers⁴ and the relevant Minister. The aim of approaching national security considerations through the construct of the National Security System is to ensure more effective coordination when agencies work together on complex problems in order to achieve better outcomes.
- **25**. The National Security System operates at three levels:
 - **Ministers** (Cabinet National Security Committee), led by the Prime Minister who also holds the portfolio of "National Security and Intelligence";
 - Chief Executives the various structures which comprise the Officials' Committee for Domestic
 and External Security Coordination (ODESC), led by the Chief Executive of DPMC who is the
 "lead official" for the whole National Security System, a role encompassed by the descriptor "Chair
 of ODESC";
 - Senior officials and other officials (Committees, Working Groups and Watch Groups), who work together in formal structures and less formally in pursuit of shared national security objectives.

RESPONSE GOVERNANCE Cabinet National Security Committee ODESC (G) Strategic Risk and **ODESC** Resilience Panel DPMC(Chair); SSC; TSY; MFAT; NZDF; MoH; MoD; MPI; Police; (SRRP) Solicitor-General Watch Group **ODESC Secretariat** Lead Agency National Security Systems Directorate (NSSD) Security and Hazard Risk Board Intelligence Board (HRB) (SIB) DPMC(Chair); Police; MoH; MPI; MoT; NZDF; MFAT; MCDEM; NZFS DPMC(Chair); GCSB; MFAT; MoD; Customs; NZDF; Police; NZSIS

The National Security System

Figure 2: The National Security System

Cabinet National Security Committee (NSC)

- **26.** The Cabinet National Security Committee (NSC) is a formally constituted Cabinet committee. It has oversight of the national intelligence and security sector, including policy and legislative proposals relating to the sector. The NSC coordinates and directs national responses to major crises or circumstances affecting national security (either domestic or international).
- **27**. The NSC will have Power to Act, without further reference to the full Cabinet, where the need for urgent action and/or operational or security considerations require it.
- 28. The NSC is chaired by the Prime Minister and includes senior Ministers with relevant portfolio responsibilities: Finance, Defence, Economic Development, Communications, Attorney-General/the intelligence agencies, Foreign Affairs, Police and Immigration with the addition of other relevant portfolio Ministers as appropriate.⁵

⁵ For details on the establishment, terms of reference and membership of the NSC see CO (14) 8.

Boards:

Officials' Committee for Domestic and External Security Coordination (Governance) (ODESC(G))

- **29**. **ODESC(G)** is the primary governance board overseeing New Zealand's national security and resilience. Its **main role** is the identification and governance of national security risk. ODESC(G) ensures capability and systems are in place to identify major risks facing New Zealand, and provides that appropriate arrangements are made across government to efficiently and effectively mitigate and manage those risks.
- **30.** ODESC(*G*) is chaired by the Chief Executive of the Department of the Prime Minister and Cabinet. ODESC(*G*) **membership** includes the Department of the Prime Minister and Cabinet, the State Services Commission, the Treasury, the Ministry of Foreign Affairs and Trade, the New Zealand Defence Force, the Ministry of Health, the Ministry of Defence, the Ministry for Primary Industries, New Zealand Police and Crown Law. Other Chief Executives or officials may be invited by the Chair to attend ODESC(*G*) meetings if required.

Examples of items recently considered by ODESC(G):

- Identification and governance of strategic national risk;
- Development and maintenance of a national risk register;
- · Oversight of the activities of the Hazard Risk Board and the Security and Intelligence Board.
- **31.** Note that the group of Chief Executives that meets during a crisis is known simply as ODESC (no 'G'). ODESC will be discussed further in Part 3: The National Security System in a response.

Security and Intelligence Board (SIB)

- **32.** The **purpose** of the Security and Intelligence Board (SIB) is to build a high performing, cohesive and effective security and intelligence sector through appropriate governance, alignment and prioritisation of investment, policy and activity. It focuses on external threats and intelligence issues.
- 33. SIB is chaired by the Deputy Chief Executive Security and Intelligence of the Department of the Prime Minister and Cabinet. SIB membership includes the Chief Executives of the Department of the Prime Minister and Cabinet, the Government Communications Security Bureau, the Ministry of Foreign Affairs and Trade, the Ministry of Defence, New Zealand Customs, New Zealand Defence Force, New Zealand Police, and the New Zealand Security Intelligence Service. Other Chief Executives or officials may be invited by the Chair to attend SIB meetings if required.

Examples of items recently considered by the SIB:

- National Security workforce;
- Implementing New Zealand's intelligence priorities;
- New Zealand's overseas peacekeeping commitments;
- The findings of the Independent Review of Intelligence and Security 2015;
- Counter-terrorism.

Hazard Risk Board (HRB)

- **34.** The **purpose** of the Hazard Risk Board (HRB)⁶ is to build a high performing and resilient National Security System able to manage civil contingencies and hazard risks through appropriate governance, alignment, and prioritisation of investment, policy and activity.
- 35. The HRB is chaired by the Deputy Chief Executive Security and Intelligence of the Department of the Prime Minister and Cabinet. HRB membership includes Chief Executives (or their alternates) of the Department of the Prime Minister and Cabinet, New Zealand Police, the Ministry of Health, the Ministry for Primary Industries, the Ministry of Transport, New Zealand Defence Force, the Ministry of Foreign Affairs and Trade, New Zealand Fire Service and the Ministry of Civil Defence & Emergency Management.

Examples of items recently considered by the HRB:

- Managing major transport risks and clarifying national arrangements for managing a major transport incident;
- · Search and rescue capabilities, limitations, readiness and risks;
- Security risks of highly hazardous substances;
- Enabling effective oversight of the National Security System capability, including professional development and exercising;
- Improvements to the system following lessons identified during Operation Concord (1080 threat).

Strategic Risk and Resilience Panel (SRRP)

- **36.** The **purpose** of the SRRP is to provide a rigorous and systematic approach to anticipating and mitigating strategic national security risks. It promotes resilience by testing, challenging and providing advice to ODESC(G). The SRRP, which functions as "a critical friend of ODESC(G)," is an independent panel. It will respond to specific tasks or requests for advice from the Chair of ODESC(G) and will provide recommendations accordingly, but it sets its own work programme, agenda and meeting rhythms. Secretariat services are provided by DPMC (NSS Directorate).
- 37. Members are appointed by the Chair of ODESC(G), and are selected according to their expertise, rather than as a representative of any specific agency or organisation. The SRRP consists of 7-10 members, mostly from outside government.

Secretariat for the ODESC governance boards

38. DPMC (NSS Directorate) provides the secretariat for all the ODESC governance boards, including the Strategic Risk and Resilience Panel. Further information including Terms of Reference for each board, can be provided on request by DPMC (NSS Directorate).

Working Groups and committees

- **39.** The boards are supported by a number of multi-agency Watch Groups, Working Groups and committees; details of these can be provided by DPMC (NSS Directorate). Committees are typically longstanding while working groups are usually formed as required to concentrate on a specific issue. Watch Groups are formed in response to a potential, emerging or actual event; more details are in Part 3: The National Security System in a response.
- **40.** Membership of committees and Working Groups depend on the nature of the issue under consideration. Attendees should be senior and experienced enough to add value to the deliberations of the group, contribute to its decision making and, on occasion, make commitments or confirm decisions on behalf of their agency.

Committee examples

- Reporting to SIB:
 - Counter-Terrorism Coordinating Committee (CTCC);
 - National Intelligence Coordination Committee (NICC);
 - Mass Arrivals Prevention Strategy Steering Group (MAPS);
 - · Major Events Security Committee (MESC).
- Reporting to HRB:
 - Maritime Security Oversight Committee (MSOC);
 - National Exercise Programme (NEP);
 - National Agencies' Incident Management Reference Group (IMRG);
 - New Zealand Search and Rescue Council.

How do ODESC(G), SIB and HRB operate?

Each board has a meeting schedule, with a forward agenda typically mapped out for the coming year (ie, the topics for discussion are scheduled in advance). Invariably, additional items arise and are added to the agenda. If required, supplementary meetings can be scheduled and, in some circumstances, out-of-session papers can be circulated.

Each item on the agenda consists of a paper and a coversheet. These, along with the agenda, are consolidated at least six working days prior to the meeting and circulated at least five working days in advance. Successful meetings occur when those attending have a good understanding of the issue at hand, including the implications for their own agency. Officials normally assist their attendee ("principal") by briefing them prior to the meeting. It is therefore important for all agencies to get their papers in to DPMC (NSS Directorate) on time, so that Chief Executives receive them in a timely manner.

Preparing a paper

It is wise to discuss proposed papers with the Secretariat (DPMC NSS Directorate) as early as possible.

DPMC (NSS Directorate) is able to provide advice regarding the timing of a given paper, and whether the

Chair is likely to accept the item onto the agenda. Senior officials' groups associated with each board assist
in confirming agendas and ensuring that papers are ready.

Where possible, papers should be circulated to agency officials during the preparation stage so that differing views can be incorporated. It may be beneficial to formally consult agencies during this period (eg, request a response from Chief Executives), and note this in the paper. There have been situations where officials have not appreciated their own Chief Executive's view or that of a significant stakeholder prior to finalising a paper. This is obviously awkward, and results in an item not being progressed when it could have been.

Guidance on writing a formal paper including how to form recommendations can be found in the Cabinet Guide (the Policy Paper template) available from www.dpmc.govt.nz

Lead agency

- **41.** For any national security risk (or major element of such a risk), a lead agency is identified. The lead agency is the agency with the primary mandate for managing a particular hazard or risk across the "4Rs" of **risk reduction**, **readiness**, **response** and **recovery**. Whilst some risks are managed by the lead agency alone, many require the support of other government departments and agencies.
- **42.** National security challenges are often complex and cut across a range of agencies and sectors. When there is ambiguity as to who should be the lead, agencies are expected to consult with the Chief Executive of DPMC at the earliest opportunity in order to resolve doubt and confirm arrangements.
- **43.** The principal reasons for having nominated lead agencies, and setting clear expectations of them, are as follows:
 - To ensure **clarity** and **certainty** about **responsibilities and leadership** at a time of crisis;
 - To ensure responsibilities for **horizon scanning** and **risk mitigation** are assigned properly;
 - To give early warning and more time for decision-making;
 - To **facilitate prompt response**, thereby avoiding compounding damage;
 - To give clarity on communications lines and the provision of necessary information;
 - To ensure **structures and coordination**, including contingency planning, are in place before crises occur;
 - To have **designated responsibilities** for both proactive and reactive **risk management**.
- 44. Where activities are required at national, regional or local levels, a devolved accountability model is used. For example, the Ministry of Health is the strategic lead for infectious human disease nationally, while District Health Boards are the regional lead. Maritime New Zealand is the national lead for a marine oil spill, with the regional lead being the responsibility of the affected Regional Council.

- **45**. The responsibilities of a lead agency with specific regard to emergencies are set out in clause 14 of the National CDEM Plan Order 2015. These include:
 - (1) A lead agency is the agency with the primary mandate for managing the response to an emergency, and at the national level the lead agency's role is to—
 - (a) monitor and assess the situation; and
 - (b) plan for and coordinate the national response; and
 - (c) report to the ODESC and provide policy advice; and
 - (d) coordinate the dissemination of public information.
 - (2) A lead agency—
 - (a) should develop and maintain capability and capacity to ensure that it is able to perform its role; and
 - (b) may draw on the advice and expertise of expert emergency managers in doing so.
- **46.** Although it does not reference them specifically, these responsibilities are equally applicable to those agencies who have a lead on traditional security threats. A list of lead agencies for a number of national hazards and security threats is listed in Table 1 (p22).

Support agencies

47. Agencies supporting the lead agency are known as support agencies and are required to develop and maintain capability and capacity to ensure that they are able to perform their role⁷. It should be noted that support agencies may have statutory responsibilities and/or specific objectives of their own, which they may need to pursue in addition to, or as part of, the support that they provide to the lead agency. Sometimes, a support agency might support the lead agency simply by repurposing an existing capability.

Department of the Prime Minister and Cabinet's role

- **48**. The Department of the Prime Minister and Cabinet (DPMC)'s mandated role is to:
 - Scan for domestic and external risks;
 - Assess domestic and external risks of national security significance;
 - Coordinate policy advice and policy making to ensure that risks are managed appropriately;
 - Coordinate government action to deal with national security risks. This can include coordinating across lead agencies when multiple events are occurring at the same time.
- **49.** As described earlier, DPMC chairs and provides the secretariat for the governance boards. These include ODESC(G), SRRP, SIB, HRB and ODESC. DPMC also usually chairs and supports Watch Groups though in some circumstances the Watch Group chair and support functions might be carried out by the lead agency instead. This would be a matter for discussion and mutual agreement between DPMC and the agency concerned.
- 50. The Chief Executive of DPMC is New Zealand's lead official for national security, and heads the national security architecture. The Deputy Chief Executive Security and Intelligence of DPMC supports the Chief Executive by leading and coordinating the national security system in its practical application. He oversees the functioning of the system, advises on national security direction and ensures that policies, systems and capabilities are up to standard. He has a specific role leading and coordinating the New Zealand Intelligence Community.
- 51. The Director of National Security Systems of DPMC ensures that the system architecture performs as intended; implements the decisions of the ODESC system; builds specific capabilities; remains alert to current events requiring a national security response; activates the system when necessary; and ensures that experience is retained as knowledge within the system.

Table 1: Lead agencies

These agencies are mandated (either explicitly through legislation or because of their specific expertise) to manage an emergency arising from the following hazards ⁸.

HAZARD	LEAD AGENCY AT NATIONAL LEVEL	LEAD AGENCY AT LOCAL / REGIONAL LEVEL	AUTHORITY TO MANAGE RESPONSE
Geological (earthquakes, volcanic hazards, landslides, tsunamis)	Ministry of Civil Defence & Emergency Management	Civil Defence Emergency Management Group	Civil Defence Emergency Management Act 2002
Meteorological (coastal hazards, coastal erosion, storm surges, large swells, floods, severe winds, snow)	Ministry of Civil Defence & Emergency Management	Civil Defence Emergency Management Group	Civil Defence Emergency Management Act 2002
Infrastructure failure	Ministry of Civil Defence & Emergency Management	Civil Defence Emergency Management Group	Civil Defence Emergency Management Act 2002
Drought (affecting rural sector)	Ministry for Primary Industries	Ministry for Primary Industries	Government policy
Animal and plant pests and diseases (biosecurity)	Ministry for Primary Industries	Ministry for Primary Industries	Biosecurity Act 1993
			Hazardous Substances and New Organisms Act 1996
Food safety	Ministry for Primary Industries	Ministry for Primary Industries	Food Act 2014
Infectious human disease (pandemic)	Ministry of Health	District Health Board	Epidemic Preparedness Act 2006
			Health Act 1956
Offshore humanitarian response	Ministry of Foreign Affairs and Trade	Ministry of Foreign Affairs and Trade	Agency mandate and offshore network/expertise
		Rural Fire Authority	
Wild fire	New Zealand Fire Service	Department of Conservation	Forest and Rural Fires Act 1977
		(Conservation estate)	Conservation Act 1987
		New Zealand Defence Force	Defence Act 1990
Urban fire	New Zealand Fire Service	New Zealand Fire Service	Fire Service Act 1975
II			Fire Service Act 1975
Hazardous substance incidents	New Zealand Fire Service	New Zealand Fire Service	Hazardous Substances and New Organisms Act 1996

HAZARD	LEAD AGENCY AT NATIONAL LEVEL	LEAD AGENCY AT LOCAL / REGIONAL LEVEL	AUTHORITY TO MANAGE RESPONSE
Major transport accident	Ministry of Transport ^{9,10}	New Zealand Police	Various
Marine oil spill	Maritime New Zealand	Regional council	Maritime Transport Act 1994
Radiation incident	Ministry of Health	New Zealand Fire Service	Radiation Protection Act 1965
			Fire Service Act 1975
Terrorism	New Zealand Police	New Zealand Police	Crimes Act 1961
			International Terrorism (Emergency Powers) Act 1987
			Terrorism Suppression Act 2002
Espionage	New Zealand Security Intelligence Service	New Zealand Security Intelligence Service	New Zealand Security Intelligence Service Act 1969
			Government policy
Major cyber incident	Government Communications Security Bureau - operational lead	Government Communications Security Bureau - operational lead	Government Communications Security Bureau Act 2003 Government policy
	Department of the Prime Minister and Cabinet (National Cyber Policy Office) - policy lead	Department of the Prime Minister and Cabinet (National Cyber Policy Office) - policy lead	

⁹ The lead Minister will be the Minister of Transport supported by their Ministry and the respective legislation 10 New Zealand Police are listed in the Plan as the operational lead

Part 3: New Zealand's National Security System in response to a potential, emerging or actual event

Activation criteria

- **52**. Crises or events that impact New Zealand or its interests can occur at any time, and at a variety of scales. The National Security System is activated¹¹ when one or more of the following apply:
 - Increasing risk, or a disaster or crisis, affects New Zealand interests;
 - Active, or close coordination, or extensive resources are required;
 - The crisis might involve risk to New Zealand's international reputation;
 - An issue is of large scale, high intensity or great complexity;
 - Multiple smaller, **simultaneous**, **events** require coordination;
 - An emerging issue might meet the above criteria in the future, and would benefit from proactive management.

Examples of National Security System activations:

- Threat of 1080 contamination of infant formula;
- Ebola viral disease readiness and possible Ebola case;
- Neurological complications and birth defects possibly associated with Zika virus;
- Threat of a domestic terrorist incident:
- TS Rena grounding on Astrolabe Reef 2011;
- Darfield Earthquake 2010 and Christchurch Earthquake 2011.

The National Security System can be activated for more than one issue at any one time.

- 53. The National Security System provides for a coordinated government response in which:
 - · Risks are identified and managed;
 - The response is **timely** and **appropriate**;
 - National resources are applied effectively;
 - Adverse outcomes are minimised;
 - Multiple objectives are dealt with together;
 - Agencies' activities are coordinated.
- 54. As every event is different, the National Security System response needs to be **flexible**. In many cases, the event is sufficiently coordinated at the Watch Group (senior official) level, without any other components being involved.

Government objectives

- **55.** As described in Part 1, the government has seven overall national security objectives. In responding to a national security crisis, government's specific objectives will be to:
 - Ensure public safety, protect human life and alleviate suffering;
 - **Preserve sovereignty**, and **minimise impacts** on society, the economy, and the environment;
 - Support the continuity of everyday activity, and the early restoration of disrupted services; and
 - Uphold the rule of law, democratic institutions and national values.

Crisis governance structure

- **56**. As with business-as-usual activity, the National Security System operates at three levels during a crisis response:
 - Ministers (Cabinet National Security Committee), led by the Prime Minister;
 - Chief Executives (ODESC), led by the Chief Executive of DPMC¹²;
 - Officials (Watch and Specialist Groups), led by the Deputy Chief Executive; Security and Intelligence, DPMC.¹³

¹² Alternate is the Deputy Chief Executive Security and Intelligence, DPMC

¹³ Alternate is the Director of National Security Systems, DPMC

Intersection of ODESC with CIMS

57. New Zealand's "Coordinated Incident Management System" (CIMS) is a framework of consistent principles, structures, functions, processes and terminology that agencies can apply in an emergency response. It enables agencies to plan for, train and conduct responses in a consistent manner, without being prescriptive. CIMS relates to the management of a response; the ODESC structure sits above this if the situation is significant or complex enough to demand a coordinated strategic response at the national level. The lead agency under the CIMS framework would also be the lead agency with respect to the ODESC response. The "Controller" (a formal CIMS designation) should expect to have a role briefing Watch Group and ODESC meetings. DPMC (NSS Directorate) will also appoint a liaison officer to manage the interface between the operational response (CIMS) and the strategic response (ODESC).

National Security System in a crisis

STRATEGIC **DIRECTION National** Security PM, Ministers Committee (decides) Senior officials **ODESC** (informs and coordinates) Chief Executives (advises) Watch Runs the 'system' and Group supports decision makers NSS Directorate SUPPORTING **ELEMENTS** Lead Agency Leads the operation/response Provides coordination and advice Support Agencies **COMPREHENSIVE** Supports the response **OPERATIONAL RESPONSE**

Figure 3: National Security System in a crisis

Escalate early

58. National security issues often move at speed. Effects spread quickly, and the 'ask' on the lead agency can accumulate swiftly. There is therefore a bias towards activating the National Security System early. This ensures that suitable mechanisms are in place if or when they are needed, even if they subsequently turn out not to be needed after all.

Officials Committee for Domestic and External Security Coordination (ODESC)

- **59**. "ODESC" is the overall phrase to describe the formal structure of senior officials which manages national security in New Zealand in both its governance (described earlier) and its response modes (described here).
- **60.** ODESC is also the name for the committee of Chief Executives which, during an emerging or actual security event, is responsible for providing strategic direction and coordinating the all-of-government response. ODESC is chaired by the Chief Executive of DPMC who will invite Chief Executives to attend as required. In his absence, ODESC will be chaired by the Deputy Chief Executive Security and Intelligence, DPMC.

61. ODESC:

- Provides all-of-government coordination at the Chief Executive level of the issues being dealt with through the response;
- Provides strategic advice on priorities and mitigation of risks beyond the lead agency's control;
- Ensures that the lead agency and those in support have the resources and capabilities required to bring the response to an effective resolution;
- Provides the linkages to the political level, including supporting Ministers to make decisions about strategic policy, authorisation of resources or any other decisions which sit within Ministers' ambit of control;
- Exercises policy oversight and advises the Prime Minister, Cabinet, and, when activated, the Cabinet National Security Committee, accordingly.
- **62.** ODESC takes advice from the Watch Group, the lead agency and the ODESC members around the table. Members apply their collective judgment and experience in assessing the high-level strategic implications of the issue and agreeing on response options.
- **63.** Usual conventions about the roles and responsibilities of Ministers, Chief Executives and senior officials with respect to decision-making continue to apply. These are set out in the Cabinet Manual and in various pieces of legislation. These should be well understood by ODESC attendees, given the speed at which decisions may be required during a response.

ODESC membership

- 64. When ODESC meets to deal with a crisis or developing event, the membership reflects the situation. The Chief Executive of DPMC is always the Chair of ODESC (or, in his/her absence, the Deputy Chief Executive Security and Intelligence). The Chief Executive of DPMC will invite colleagues to attend an ODESC meeting as s/he deems necessary, having regard to the issues in play. ODESC should be attended by Chief Executives. Substitutes are only permitted in exceptional circumstances, with the prior agreement of the Chair.
- **65**. Only invitees are permitted access into the ODESC meeting room. Agency policy advisors or support staff must to be kept to a minimum and will only be invited into the ODESC meeting room with the agreement of the Chair, if absolutely required (eg, if required to brief the meeting).

Examples of ODESC meetings recently held to consider potential, emerging or actual events

- Implications for New Zealand of the terrorist attacks in Paris (2015);
- Security arrangements for the Cricket World Cup (2014-2015);
- Ebola Viral Disease outbreak (2014);
- Operation Concord (1080 contamination threat) (2014-2015).

Watch Groups

66. A Watch Group may be called by DPMC to monitor a potential, developing or actual crisis. Frequently Watch Groups alone are enough to achieve cross-agency coordination, and the other levels (ODESC or NSC) are not required.

How do Watch Groups 'kick off'?

A Watch Group will be called by DPMC's National Security System Directorate (NSS Directorate) if it becomes aware of a potential, emerging or actual issue that:

- · Affects New Zealand's interests or international reputation;
- · Requires active or close coordination, or extensive resources;
- Is of large scale, high intensity or great complexity;
- · Requires coordination of multiple, smaller, simultaneous events; or
- Might meet one of these conditions in the future and would benefit from swift attention before things deteriorate.

DPMC's NSS Directorate finds out about such issues through being told by an agency (eg, 1080 contamination threat), hearing about it in the media (eg, Paris terrorist attacks), or from other information flows (eg, terrorist issues within New Zealand).

DPMC's NSS Directorate runs a 24/7 duty officer roster to ensure that issues can be triaged and evaluated swiftly, even if they arise out of hours. If you're concerned about an issue but are not sure whether it meets the threshold for activation, talk to DPMC's NSS Directorate.

Once aware of an issue, DPMC's NSS Directorate consults internally, including with the Deputy Chief Executive Security and Intelligence and, if significant enough, with the Chair of ODESC. Discussion will also be held with the NSS Directorate agency. Such discussions determine whether it would be useful to call a Watch Group.

Agencies will be informed about the Watch Group via email and, if necessary, phone call. As much notice as possible is given, but for fast moving events this can be minimal.

- **67.** Watch Groups are a tool to obtain **situational clarity** in what is often a chaotic environment, and are responsible for ensuring that systems are in place to ensure effective management of complex issues. The Chair of the Watch Group reports on the Watch Group's **assessments and advice to ODESC**.
- **68.** Watch Groups focus on the **national interest** and remain at a **strategic level**. Watch Group members test current arrangements, check with each other to ensure that all risks have been identified and are being managed, identify gaps and areas of outstanding concern, and agree on any further action required.
- **69.** A role card for staff attending Watch Groups is included in the Annexes.

Chair's key considerations – an Aide Memoire

In preparing for a Watch Group, the Chair will consider the following aspects of the event (this is not an exhaustive list):

- · The health and wellbeing of New Zealanders and people in New Zealand;
- · Economic impacts on New Zealand;
- · New Zealand's foreign relationships;
- Expectations of a responsible government (ie, are we doing all that a reasonable person would expect
 us to be doing);
- Public information.
- 70. Particularly during a fast moving event, Watch Groups will make some decisions in their own right. Such decisions are usually operational and relate to taking one or another course of action. In general, decisions that are irreversible and commit New Zealand to a certain course of action will be taken by ODESC or the Cabinet National Security Committee, depending on the scale and significance of the decision.

Output

- **71.** Accurate recordkeeping of the deliberations and decisions of Watch Groups and ODESCs is extremely important. This task falls to DPMC (NSS Directorate) unless prior agreement has been made with the lead agency.
- **72.** The products of Watch Groups might include:
 - A record of the meeting, including action items and decisions (always);
 - A brief to ODESC (or, at a minimum, a brief to the Chair of ODESC) (usually);
 - A briefing note to Ministers (if needed);
 - Media talking points (depending on circumstances);
 - Intelligence requirements (depending on circumstances).

Composition and chair

- 73. Watch Groups are ordinarily made up of senior officials able to commit resources and agree actions on behalf of their organisation. The exact composition of Watch Groups depends on the nature of the event, and includes agencies with a role to play in responding to the issue at hand. Sometimes this might include agencies which do not usually think of themselves as "national security" agencies and do not have a lot of experience in operating within the National Security System structures. The role cards and other information in this handbook are intended to assist agencies in this circumstance. DPMC (NSS Directorate) can also provide additional assistance, advice and coaching.
- 74. Each agency typically sends one representative although the lead agency may also have representatives from the operational response (ie, the Controller, communications and legal professions). Alternatively, these disciplines may be represented by members of their respective working groups.
- 75. The Deputy Chief Executive Security and Intelligence, DPMC, has the formal role of Watch Group Chair. In practice, this may be delegated to the Director National Security Systems (NSS), DPMC or, by prior agreement, to the lead agency. DPMC (NSS Directorate) will set the time and agenda for the meetings, in discussion with the lead agency. DPMC's Policy Advisory Group may have a representative in attendance, depending on the issue. (The Policy Advisory Group has a specific function with respect to supporting the Prime Minister which is separate from, although complementary to, DPMC's national security structure.)

Zika Watch Group

In early February 2016, after the World Health Organisation declared the neurological complications and birth defects possibly associated with Zika to be a Public Health Emergency of International Concern, a Watch Group was held to discuss Zika in relation to New Zealand.

Agencies involved at the first meeting included:

- **Department of the Prime Minister and Cabinet** (National Security Systems, National Security Policy, National Security Communications, National Assessments Bureau, Policy Advisory Group);
- Ministry of Health (Chief Medical Officer, Director and Deputy-Director of Public Health, Communicable Diseases, Environmental and Border Health, Emergency Management);
- Ministry of Foreign Affairs and Trade (International Development Group, Consular Services, HR);
- Ministry for Primary Industries;
- Ministry for Pacific Peoples;
- New Zealand Customs Service;
- New Zealand Police;
- New Zealand Defence Force.

The agenda canvassed:

- · Situation update: what do we know?
- · Activity: what are we doing?
- · Communications (with public and Ministers)
- · What else should or could we be doing?
- · Any other issues or risks?

Frequency and scheduling

76. The nature of the crisis will determine how often the Watch Group meets. In the initial period after a no-notice event, Watch Groups may meet twice daily. For emerging events, Watch Groups may meet weekly or monthly. It is common for Watch Groups to meet more frequently than ODESC. ODESC meetings are normally preceded by a Watch Group, which will consider the issue and prepare advice to ensure that Chief Executives' deliberations can be as effective as possible.

Watch Group examples

Watch Groups typically meet prior to each ODESC meeting – although there may not be an ODESC meeting just because a Watch Group has been called.

Examples of when Watch Groups have met without a follow-up ODESC include:

- Tongariro volcanic eruption in 2012
- Kidnapping of a New Zealand citizen in Nigeria
- Zika virus
- Security arrangements for ANZAC commemorative events in Gallipoli.

Across the National Security System, a Watch Group is typically held on one or another topic every one to two weeks.

Working Groups and Specialist Groups

- 77. Working or Specialist Groups form when it is desirable for a profession or discipline to determine and present a consolidated view, or specific advice, to a Watch Group or ODESC. If this consolidated view is not provided, Watch Group and ODESC meetings might be dragged into the detail and get diverted into carrying out the analysis themselves without necessarily having the right background to do this effectively.
- **78.** Working Groups and Specialist Groups are normally activated by the lead agency or by DPMC (NSS Directorate).
- 79. Whilst an ad-hoc Working Group can be formed for a specific crisis, there are a number of specific ones.

Government Legal Network

- **80**. The Government Legal Network (GLN) ensures that relevant legal issues are identified and managed in a coordinated manner. GLN members are expected to:
 - Quickly come together to identify legal risks associated with fast moving scenarios;
 - Be prepared to develop and provide joined up legal advice to National Security System meetings. This advice should be:
 - Concise;
 - Solution oriented;
 - Comprehensive (conflicts are, where possible, worked through and resolved);
 - Focused on supporting the delivery of operational outcomes (the response should not become
 driven by legal considerations).
- 81. To ensure that legal risks are managed appropriately and the legal effort operates in support of operational objectives it is likely that a representative from the GLN will be asked to attend Watch Group and possibly also ODESC meetings. Typically this representative will come from either the lead agency or from Crown Law. This representative will be expected to be able to speak authoritatively on behalf of the GLN. The Watch Group and ODESC Chairs will rely on the legal advice provided by the GLN in determining the appropriateness of the planned response.
- 82. Agency lawyers are aware of how to activate the GLN.

Policy Coordination Group

- **83.** The Policy Coordination Group coordinates policy development, if required, during a crisis. It is chaired by DPMC's National Security Policy Directorate and is attended by policy leads from the lead agency and other relevant agencies.
- 84. It is important that policy units are involved early on in a crisis. They may be called upon to provide advice on current policy positions, develop crisis-specific policy advice or be required to develop significant policy options (including legislative review) following the event. Full and properly coordinated engagement will ensure that Ministers and ODESC receive the best policy advice free, frank and full during and after the crisis.

Economic Advisory Group

85. The purpose of the Economic Advisory Group (EAG) is to coordinate economic and financial market advice to ODESC in the event of a major national emergency event. The EAG is chaired by Treasury, with the Reserve Bank of New Zealand, Ministry of Business Innovation and Employment and the Financial Markets Authority forming the core membership. Depending on the specific event, other agencies (most likely Ministry of Foreign Affairs and Trade, Ministry for Primary Industries and Ministry for the Environment) may also be invited to attend.

AoG Strategic Communications

- **86.** The AoG Strategic Communications function assists the lead agency by managing the strategic communications related to the event, leaving the lead agency to focus on operational communications requirements.
- **87.** Strategic communications officials contribute to ODESC meetings, brief Ministers on strategic communications plans, and coordinate messaging with the lead agency's Public Information Management (PIM)¹⁴ Manager.
- **88**. A focus is on ensuring stakeholders are supported, messages are appropriate, and the lead agency has sufficient staff to manage media and public information requirements.
- **89.** The AoG Strategic Communications function is led by DPMC's Director, National Security Communications, or by arrangement with the lead agency or other agencies involved in the response.

Science Network

90. The Prime Minister's Chief Science Advisor may have a role in ensuring that ODESC receives effective and coordinated advice on the scientific aspects of the event. Lead agencies may also establish Technical Advisory Groups (TAG), Scientific Advisory Groups (SAG) or Scientific Technical Advisory Committees (STAC). These will usually provide advice to the lead agency or agencies, rather than direct to the Watch Group or ODESC.

Intelligence Community

- 91. A number of components form the New Zealand intelligence community. These include:
 - National Assessments Bureau (NAB). NAB is the leader of New Zealand's intelligence assessments
 community and provides overall coordination of New Zealand's intelligence collection efforts through
 its leadership of the national intelligence priorities. NAB provides assessments to assist decision-makers
 on events and developments relevant to New Zealand's national security and international relations.
 NAB is a unit of DPMC.
 - When the National Security System is activated, the NAB's focus is to ensure that a consolidated, assessed intelligence picture is delivered at meetings and that there is a coordinated intelligence collection plan. This is achieved by bringing the intelligence agencies together before meetings to ensure a coherent picture is delivered. NAB uses its position in the intelligence community to drive a speedy and coordinated response to any intelligence questions raised by the Watch Group, ODESC or the Cabinet National Security Committee.
 - New Zealand Security Intelligence Service (NZSIS). NZSIS' primary role is to investigate threats to
 security. It works with other agencies within government, so that the intelligence it collects is actioned,
 and threats which have been identified are disrupted. It also collects foreign intelligence, and provides a
 range of protective security advice and services to government.
 - Combined Threat Assessment Group (CTAG). CTAG informs government's risk management processes by providing timely and accurate assessment of terrorist threats to New Zealanders and New Zealand's interests. When the National Security System is activated in response to a domestic terrorist issue, CTAG will be expected to provide the assessment for the Watch Group. CTAG is a unit of NZSIS.
 - Government Communications Security Bureau (GCSB). GCSB provides foreign intelligence to the New Zealand government. It also has a role in the provision of information assurance and cyber security to government and other critical organisations.
 - New Zealand SIGINT Operations Centre (NZSOC). NZSOC provides a 24/7 threat warning service based on the combined efforts of the Five-Eyes watch-keeping services. These bring together and fuse information from a variety of sources in order to alert the New Zealand government to incidents and threats around the world in a timely manner. NZSOC is a unit of GCSB.
 - NZSOC is able to contact the DPMC (NSS Directorate) duty officer at any time, day or night.
 - Other agencies. A number of other government agencies, including NZDF, Police, Immigration NZ, Customs and MPI also have intelligence teams. These will work together in the production of coordinated intelligence products, where relevant, to contribute to the issue in question.

Border Agencies

92. A number of agencies make up the Border cluster. Which specific agencies are asked to participate in an event will depend on the nature of the event. Agencies include New Zealand Customs Service, Immigration New Zealand (Ministry of Business, Innovation and Employment), the Ministry of Foreign Affairs and Trade, the Ministry for Primary Industries, the Ministry of Health, Maritime New Zealand, Aviation Security Service, Civil Aviation Authority, New Zealand Defence Force, New Zealand Police and the Department of the Prime Minister and Cabinet.

Senior Officials' Group and Governance Groups

Some events (such as regional flooding), do not meet the criteria for activation of the whole National Security System, but the lead agency might decide to use a Senior Officials' Group for similar purposes to a Watch Group, at an operational rather than a national/strategic level.

Other agencies may request senior officials to attend a response Governance Group; see the CIMS guideline for more information.

Emergency Task Force

An Emergency Task Force (ETF) is a Ministry of Foreign Affairs and Trade-led group that is established in the lead up to, or following, an off-shore event that may result in New Zealand providing humanitarian assistance. The ETF collectively considers possible options and, in consultation with relevant members, plans and coordinates an appropriate response. Agencies participating in the ETF include the Ministry of Foreign Affairs and Trade (Chair), the Department of the Prime Minister and Cabinet, the Ministry of Civil Defence & Emergency Management, the Ministry of Health, New Zealand Defence Force, New Zealand Fire Service, New Zealand Police and, if appropriate, representatives from the French Embassy and Australian High Commission. In addition, a number of non-governmental organisations such as the Red Cross and Council for International Development may attend.

ETFs are frequently called during the cyclone season.

An ETF is not a Watch Group, and is not considered to be part of the formal ODESC structure.

DPMC Directorates

93. A number of business units within DPMC might be involved in a national security event. Their key roles are:

Ministry of Civil Defence & Emergency Management

- To provide policy advice to government on issues relating to civil defence and emergency management;
- To support civil defence and emergency management planning and operations;
- (In a civil defence emergency) to ensure that there is coordination at local, regional and national levels;
- To manage the central government response for large scale civil defence emergencies that are beyond the capacity of local authorities.

National Security Systems

- To provide support to the Prime Minister and Chairs of ODESC and Watch Group to enable them to take well informed and timely decisions. This can involve briefings, reports and secretariat support including good recordkeeping, as well as chairing Watch Groups;
- To coordinate the National Security System by ensuring that the right agencies are represented at meetings, understand their roles and responsibilities and follow through on action points.

National Security System (all hazards) weekly update

DPMC (NSS Directorate) manages the National Security Systems (all hazards) weekly update which provides situational awareness across government. Whilst its primary purpose is to inform ODESC members, it also enhances inter-agency situational awareness at all levels. Risks are captured in a regular and transparent manner, and early warning of potential or emerging issues, including those that collectively impact several agencies, are documented.

In addition, the weekly update builds and enhances cross-agency networks and raises awareness of system activity.

The weekly update is circulated to Hazard Risk Board Chief Executives and officials across National Security System agencies.

National Security Policy

- To provide briefing and decision support to the Chief Executive of DPMC and/or the Chairs of Watch Groups and ODESC meetings;
- To provide policy advice and support to the Prime Minister and portfolio Ministers, and lead crossagency coordination of policy advice and deliverables.

National Assessments Bureau (NAB)

- To ensure that assessments are available to assist decision-makers in making sense of the events in their broader context, including as they may be relevant to New Zealand's national security and/or international relations;
- More information on NAB is included in the Intelligence Community section (p34).

National Security Communications

- To liaise with the media team in the Prime Minister's Office;
- To provide public information management advice to the Chief Executive of DPMC; the Chairs of Watch Groups and ODESC; and/or Ministers;
- To ensure that the Strategic Communications aspect of the response has stood up and is working effectively.

Policy Advisory Group

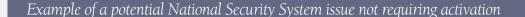
- To provide direct assurance advice (second opinion) to the Prime Minister;
- To provide support to DPMC's NSS Directorate and the Chairs of ODESC and Watch Groups on the Prime Ministers' and Ministers' likely needs with respect to the event.
- 94. Further information about the role of DPMC's business units can be found at www.dpmc.govt.nz/dpmc.

Lead agency responsibilities

- 95. Generic information about the role of a lead agency was provided earlier (paragraph 41).
- 96. The lead agency's main responsibility in an ODESC or Watch Group meeting is to ensure that supporting agencies are provided with sufficient information about the incident and resulting actions to support ODESC or Watch Group's consideration of strategic priorities, risks and further actions required.
- 97. Lead agencies are normally responsible for providing an **initial overview** (first meeting), or **update on the situation** (subsequent meetings). Whilst this can be presented verbally, the use of targeted visual aids such as PowerPoint slides or maps is often beneficial.
- 98. Normal CIMS outputs such as Situation Reports and Action Plans should be produced. In a National Security event, these need to encompass all aspects of the response.
 - **Situation Report (SitRep)**. The SitRep needs to be comprehensive enough to give supporting agencies a common picture of the incident. A suggested SitRep template is included in the Annexes. The SitRep is normally circulated regularly. It forms the basis for the situation update provided at the start of Watch Group and ODESC meetings.
 - **National Strategic Plan**. This is a form of a high-level Action Plan that documents what is being done to address the incident, including:
 - High level objectives
 - Key risks
 - Objectives or lines of effort
 - Roles and responsibilities
 - Strategic communications plan
 - There are several formats of a National Strategic Plan; a suggested template is included in the Annexes.
 - Aides Memoire/Ministerial Briefings. While normal lines of communication between agencies and
 their Ministers should continue, it is preferable that agencies draw on a single source of the truth in
 preparing briefing material for individual Minister(s), to avoid creating confusion or information gaps.
 The more significant and swifter-moving the crisis, the more important it is that agencies are joined up
 in delivering briefings and updates to Ministers.
 - It is usually beneficial for the lead agency to circulate their Aides Memoire/Ministerial Briefings to the supporting agencies as this assists in consistent messaging to Ministers. Supporting agencies generally forward the lead agency's Aide Memoire with a covering note, or incorporate the material into their own documentation.

Agency responsibilities (all agencies)

99. Agencies should proactively consult with DPMC (NSS Directorate) regarding any actual, emerging or potential threat.



In October 2015, a threat to carry out a shooting at the University of Otago was made online. Two copycat threats were made the next day. DPMC (NSS Directorate) liaised with Police and monitored the issue.

Officials concluded that there was no significant, complex or imminent threat and that activation of the National Security System was not required.



http://www.odt.co.nz/news/dunedin/358373/shooting-threat-otago-university

This example illustrates that determining whether to call a Watch Group is not always clear cut and requires judgement. In this case, the assessment was made that Police had sufficient resources to manage the situation. It was believed to be a hoax (similar events were occurring overseas at the same time).

A Watch Group would have been called if the situation deteriorated, if the Commissioner of Police had asked for activation, or if Police had wanted a second opinion on the next steps.

100. Once informed about a National Security System event, agencies should **proactively activate support arrangements** and specialist groups where needed. Agencies are expected to liaise internally with relevant business units such as communications and legal.

Importance of agency internal processes

The Exercise Rawaho 2015 evaluation stressed that agencies need to validate their internal arrangements for effective receipt and distribution of information in the activation and operational phases of a national security event. Information does not always reach the right people within agencies because of poor agency internal processes or outdated contact lists.

Processes and contact lists need to reflect that incidents can occur at any time. In early 2016 alone, the terrorist attacks in Brussels, a Christchurch aftershock and changes to arrangements in response to Tropical Cyclone Winston all occurred after-hours.

- 101. Information gathering should commence early and agencies should proactively assess the situation. This assists in providing relevant advice and intelligence to assist decision-making by Watch Groups and ODESC within the timeframe that's likely to be required.
- 102. Agencies are responsible for ensuring that their representatives attending Watch Group or ODESC:
 - Are senior officials **able to commit resources and agree actions** on behalf of their organisation;
 - Are ready to provide status reports, outline their agency's response, and contribute advice for
 collective decision-making. Representatives are expected to actively contribute to Watch Group or
 ODESC;
 - Are well **versed in their agency's statutory obligations** and its role in response and recovery;
 - Have a good understanding of National Security System arrangements and the response plan(s) for the crisis at hand;¹⁵
 - Are **familiar with supporting information** relating to the crisis, including that distributed during the response;
 - Hold the required security clearance.

ODESC and Watch Group meetings – location and security clearance

- 103. In most instances, meetings of Watch Groups and ODESC will be convened in Pipitea House, 1-15 Pipitea Street, Thorndon, Wellington. On occasion, the lead agency may host Watch Group meetings. ODESC may, depending on the circumstances also be held in the office of the Chief Executive of DPMC, Level 8, Executive Wing, Parliament Buildings (Beehive).
- 104. When the National Crisis Management Centre (NCMC) is activated (eg, a terrorist incident or an emergency caused by a natural hazard), meetings of Watch Groups and ODESC will be held in the NCMC which is located in the Beehive basement.

Pipitea House

- 105. Access into Pipitea House is strictly controlled; the names of those attending must be provided by DPMC to the reception staff in advance of the meeting. Names are normally required 24 hours in advance however exceptions can be made for a fast-moving emergency. Proof of identity, ideally through a New Zealand Government security card, is required.
- **106.** Electronic devices are not permitted within Pipitea House and will need to be locked away in a room behind reception.

Security clearances

- 107. Events that involve discussion of classified information will require staff attending ODESC or Watch Group to hold the appropriate security classification. DPMC (NSS Directorate) will advise if a clearance is required when calling the meeting. It is up to agencies to ensure that their attendee holds the appropriate clearance level.
- **108.** For the majority of non-security issues, the classification will be at RESTRICTED. Incidents should be managed at the lowest possible classification to enable early and effective dissemination of critical information to all responders in order to mitigate the impact.
- **109.** Names of those attending meetings must be provided in advance if at all possible. If a Watch Group or ODESC will include a classified discussion, confirmation of security clearances will also be required from the agency. In such cases, an approved government identity card is to be worn at meetings if available.

National Crisis Management Centre (NCMC)

- 110. The National Crisis Management Centre (NCMC) provides a secure, centralised facility for:
 - Information gathering, management and sharing;
 - Coordinating and directing response operations, planning and support;
 - Liaison between the operational response and the national strategic response;
 - Strategic level oversight and decision-making;
 - Issuing public information and conducting media liaison;
 - Supporting the Prime Minister, Ministers and Cabinet;
 - Coordinating and managing national resources and international assistance (if required).
- **111.** In a response to a major crisis that involves the activation of the National Security System, it is expected that the all-of-government response, led by the lead agency, will operate out of the NCMC.¹⁶
- **112.** Key CIMS¹⁷ positions, including the Controller, will be filled by the lead agency. Other CIMS positions, including function managers if appropriate, can be filled by staff from other agencies. In addition, agencies may be requested to provide liaison officers at an appropriate level.
- 113. The NCMC will be expected to produce a situational report and action plan focusing at the strategic level and encompassing all government considerations, not simply those of the lead agency. This should usually include consideration of the economic, environmental and/or social impacts, issues pertaining to maintenance of the rule of law and integrity of the state, and implications for New Zealand's international relationships.

¹⁶ The function and operation of the NCMC is currently being reviewed (July 2016).

¹⁷ Information on CIMS can be found at www.civildefence.govt.nz. See paragraph 56 for discussion of the intersection between ODESC and CIMS.

Accessing the NCMC

- 114. The NCMC is located in the basement level of the Executive Wing of Parliament (the Beehive). There are two entrances to the parliamentary complex; the main entrance to Parliament (known as the Executive Wing) and one in Bowen House 70-84, Lambton Quay. The NCMC can be reached through either of these entrances. To access the NCMC itself, officials must be escorted by someone who holds a parliamentary access card. When the NCMC is activated, officials will be advised as part of the activation process how their access into the NCMC will be facilitated.
- **115**. For some events, temporary access cards to the NCMC can be issued. This can be arranged through DPMC NSS Directorate or the Ministry of Civil Defence & Emergency Management.
- **116.** During business as usual, the primary NCMC contact is the Ministry of Civil Defence & Emergency Management's Operations Team.

Supporting Ministers

- 117. In situations involving national security, particularly if there is a significant and/or imminent threat, the support that must be provided to the Prime Minister and other responsible Ministers is paramount. The principles which guide the support to Ministers include:
 - All efforts must be made to avoid surprises: brief early and update regularly;
 - The Chair of ODESC is the formal interface with Ministers, as the voice of ODESC which acts as the coordinating entity for consideration of Ministers' needs with respect to the response, and for operationalising Ministers' expectations;
 - DPMC will liaise with the Prime Minister and the Prime Minister's Office;
 - Lines of communication between individual Ministers and their departments will be maintained and operate as they usually do;
 - Ministers can be expected to robustly challenge plans, assumptions and judgments as part of their assurance process. It should not surprise or alarm officials when this happens.
- 118. Officials must support Ministers during a crisis in such a way as to enable them to fulfil their leadership function. Regular updates are very important, to keep Ministers informed of progress, and to advise them of plans and intended results. Discussions between relevant Ministers, the Chair of ODESC and other senior officials also assist in giving officials greater awareness of, and thereby to factor in, Ministers' particular concerns and priorities. This helps to give Ministers confidence in the response, and the ability of the National Security System to manage it.

- 119. It is best if all Ministers with a responsibility during a particular response are receiving the same information (rather than only what their own agency is in a position to brief about, which is generally a fraction of the whole story). A process that has worked well to date is for the lead agency to take responsibility, through its usual ministerial support function, for generating a regular all-of-government update, based on inputs from all agencies involved in the response. Each individual agency will then use this as the basis to brief their own Minister according to their respective normal practice.
- **120.** It is very important that arrangements for providing coordinated support to Ministers are discussed and agreed at an early stage of any activation.

Managing non-government participation

- 121. Some responses involve stakeholders from outside central government, such as industry or local government. In general, engagement with these stakeholders should occur early and at the highest levels to ensure that a common understanding of the response objectives is established, that roles and responsibilities are differentiated and understood and that there is agreement and willingness to collaborate. Those involved in the response should appreciate that each party may have some information which is deemed to be too sensitive to be shared with the other.
- 122. On occasion, non-government stakeholders might be invited to participate as observers at Watch Group meetings. In such cases, they may be required to sign non-disclosure agreements. It would be extremely unusual for a non-government participant to be invited to an ODESC meeting. It would be more likely that the Chair of ODESC would meet with these stakeholders separately to gauge their views and explain ODESC's position.
- **123.** The involvement of non-government stakeholders in a response will increase the challenge of ensuring that the response is coordinated. From a central government perspective, the following factors between government and non-government partners need to be taken into account:
 - Differing objectives;
 - Access to different information;
 - Different perceptions and tolerances of risk;
 - Different approaches to resolving problems;
 - Different understanding of roles in the response.

- **124.** Investing time upfront in building a healthy working relationship with non-government counterparts will assist in resolving or minimising points of difference if they arise.
- **125.** Non-government participants might bring a wholly new set of perspectives and understanding to a complex issue. This can be helpful in testing or challenging the commonly-held beliefs of officials and, if leveraged effectively, could lead to better overall outcomes.
- **126.** Experts from outside government can also be helpful in providing a fresh point of view (see below, and in the Annexes).

Feedback, scrutiny and review

- **127.** Feedback, scrutiny and review are important facets of an effective response, both during the activity and after it has closed. This improves the validity and effectiveness of the intended course(s) of action, and captures those aspects which did not go as well and would benefit from improvement.
- 128. "Red Teaming" is a formalised process to subject the activity in question to critical scrutiny, to ensure that the response is as effective as it might be, and has not been subject to "capture" or "group think" by those most deeply involved. A Red Team is a useful tool to deploy in a situation where a response has been going on for some time, and/or is proving intractable to current actions, and would benefit from a fresh perspective.
- 129. A post-response debrief and lessons identified process should be carried out. This captures the different experiences and views of those involved right across the response, reviews those elements which went well, reflects on those elements which did not go as well, and captures actions for further improvement. DPMC (NSS Directorate) will arrange a formal debrief/lessons identified activity for major responses and will report either to the Hazard Risk Board (which has responsibility for the overall health and resilience of the National Security System) or to the Security and Intelligence Board (on issues particularly affecting the security and intelligence sector).

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National Plans and guidance

As provided by agencies November 2015. For convenience some guidelines have also been included.

PLAN (NAME)	SECTOR OR TYPE	SUMMARY	AGENCY / OWNER	DATE / VERSION
The NZ Coordinated Incident Management System (CIMS)	Generic emergency response	Framework of consistent principles, structures, functions, processes and terminology.	ODESC	Apr 2014
Whole-of- Government Biosecurity Response Guide	Biosecurity	Describes how the NSS would underpin an AoG biosecurity response and sets expectations for the information and resources each agency would provide.	MPI	Aug 2011
Cyber Security Emergency Response Plan	Major cyber incident	Describes the national response to a cyber security emergency.	DPMC (National Cyber Policy Office)	2016
National Health Emergency Plan (NHEP)	Health sector	NHEP describes the framework including roles and responsibilities for all within health sector across the 4 Rs (Reduction, Readiness, Response and Recovery).	МоН	Oct 2015
NZ Influenza Pandemic Action Plan (NZIPAP)	Health sector	Sets out the AoG measures to be taken to prepare for and respond to an influenza pandemic.	МоН	Apr 2010
		Mass Casualty Action Plan		
		• Plan: Multiple Complex Burn Action Plan		
Health Action Plans and Guidance	Health sector	Hazardous Substances Incident Hospital Guidelines	МоН	
		Getting through Together: Ethical Values for a Pandemic		
		Infectious Diseases		

PLAN (NAME)	SECTOR OR TYPE	SUMMARY	AGENCY / OWNER	DATE / VERSION
National CDEM Guide National CDEM Plan Order 2015	Civil Defence Emergency Management (arrangements can be used in support of other emergencies)	Sets out the roles and responsibilities for reducing risks and preparing for, responding to and recovering from emergencies. This includes central and local government, lifeline utilities, emergency services and nongovernment organisations. Arrangements set out in the Plan and Guide can be used by any lead agency in support of their own planning or response framework	MCDEM	1 Dec 2015
		Response Management (Controllers)		revised Oct 2014
	Civil Defence Emergency	Response Planning in CDEM		Dec 2015
				Jun 2015
				revised Jun 2013
				revised Jun 2014
Guidelines	Management (many relevant for other emergencies)	Welfare in an Emergency	MCDEM	revised Oct 2015
	emergencies)	 Volunteer coordination Mass Evacuation Planning 		revised Nov 2013
				June 2008
		Emergency Movement Control		Aug 2015
		• Declarations		
		Recovery Management		May 2005
CDEM Best Practice	Civil Defence Emergency	Donated Goods Management Planning		Jul 2006
CDEM Best Practice Guides	Management (also relevant for other emergencies)	Community Engagement in the CDEM context	MCDEM	Jun 2010

PLAN (NAME)	SECTOR OR TYPE	R OR TYPE SUMMARY		DATE / VERSION
National Tsunami Advisory and Warning Plan	CDEM: Tsunami notifications	Describes the procedures to receive, assess and disseminate tsunami notifications at the national level.	MCDEM	Oct 2014
Wellington Earthquake National Initial Response Plan	CDEM: Wellington earthquake	Outlines the concept of operations for the response to a major Wellington earthquake	MCDEM	Apr 2010
Emergency Relocation of Parliament and Executive Government following a Major Wellington Earthquake	CDEM: Wellington earthquake			2014
National Communications Action Plan	Strategic communications	Describes strategic communications function, sets out how the lead agency's Public Information Management function will be supported.	DPMC	Feb 2016
Plans for Defence Support	Defence support	 Capital Disaster – NZDF support to a Wellington Earthquake response. Awhina – at the moment this focuses on support to MCDEM in a natural disaster. Pacific Relief – support to Pacific nations after a major natural disaster, usually through MFAT as the lead. Capri – vessel in New Zealand waters with undocumented passengers. 	NZDF	Various
Oil Emergency Response Strategy	Fuel (oil supply disruption)	Sets out broad policy and operational aspects that underpin the government's response to a disruption of oil supplies. Focuses on international disruptions requiring a national response. May be used in conjunction with the National CDEM Fuel Plan.	MBIE	Jul 2008

PLAN (NAME)	SECTOR OR TYPE	SUMMARY	AGENCY / OWNER	DATE / VERSION
		Provides readiness framework between CDEM and fuel sector.		
		Operational plan for NCMC that documents:		
		 Processed for communication between fuel sector companies and NCMC 		
National CDEM Fuel Plan	CDEM: Fuel (disruption)	 Fuel supply prioritisation to CDEM critical fuel customers 	MCDEM	Jun 2012
		 National CDEM support to the fuel sector. 		
		 Note, only part A available online (part B held by MCDEM). 		
		 May be used in conjunction with the Oil Emergency Response Strategy (MBIE). 		
Maritime Incident	Maritime incident	Maritime Incident Response Strategy	Maritime NZ	As at Feb 2016, in draft form
		The suite of Maritime Incident Response Plans include:		
		Public Information Management and liaison plans		
		Human resources plan		
Maritime Incident		• Legal plan	Maritime	As at Feb
Response Plans	Maritime incident	Volunteers plan	NZ	2016, in draft form
		Liability investigation plan		
		Salvage/well-control oversight plan		
		• Non-oil pollution plan.		
		There are also a suite of procedures and guidelines.	_	

PLAN (NAME)	SECTOR OR TYPE	SUMMARY	AGENCY / OWNER	DATE / VERSION
National Marine Oil Spill Contingency Plan	Maritime oil spill	Describes the national marine oil spill response organisation and procedures, and information on spill response resources and clean-up techniques.	Maritime NZ	Jun 2012
Humanitarian response (overseas)	Overseas – humanitarian	 Various MFAT plans including: Offshore Deployment Guidelines. NZ Aid Programme Investment Priorities 2015-2019. 10 Guiding Principles for the provision of humanitarian assistance in the Pacific (New Zealand Government). 	MFAT	Nov 2015 Dec 2015 Dec 2015
The Transport National Emergency Response Plan	Transport sector emergency response	Sets out how the transport sector agencies coordinate and respond to significant emergencies	Ministry of Transport	Dec 2014

What does a National Security System activation involve?

The National Security System is activated if a situation of national security impact is sufficiently complex, significant or imminent that the attention of the broader system is deemed necessary to tackle it.

The system is activated by DPMC on the instruction of (in priority order) the Chief Executive of DPMC, the Deputy Chief Executive Security and Intelligence, DPMC or the Director of National Security Systems DPMC. This will usually be at the request of, or in discussion with, the Chief Executive of the lead agency.

If the National Security System is activated it means that pre-arranged coordination mechanisms occur because an event requires national security coordination. These arrangements may include:

- Watch Group (senior officials) meetings. Watch Groups ensure high-level coordination between agencies
 and coordinate assessments and advice up to ODESC. Watch Groups assess the risks, consider mitigations
 and identify gaps where further action is required. The time/date, invitations and agenda are managed by
 DPMC's National Security System Directorate.
- ODESC (Chief Executives) meetings. ODESC provides strategic direction, supports the lead agency and links to the political level including advising the Cabinet National Security Committee. The time/date, invitations and agenda are managed by DPMC's National Security System Directorate.
- Specialist Groups and Working Groups such as the Government Legal Network, Economic Advisory
 Group, AoG Strategic Communications, Science Network and Intelligence Community. The time/date,
 invitations and agenda are managed by the Chair of the relevant group.

Whether directly or indirectly involved in the issue under consideration, agencies should proactively activate support arrangements including any specialist groups where needed. Information gathering should commence early. Agencies are expected to liaise internally with relevant business units such as communications and legal.

Watch Group role card

Purpose

- 1. Watch Groups are a tool to obtain **situational clarity** in what is often a chaotic environment. They are also responsible for ensuring ongoing **high-level coordination** between agencies and for ensuring that systems are in place to ensure **effective management of complex issues**. The Chair of the Watch Group reports on the Watch Group's **assessments and advice to ODESC**.
- 2. Watch Groups must focus on the **national interest** and remain at a **strategic level**. Watch Group members will be expected to test current arrangements, check with each other to ensure that all risks have been identified and are being managed, identify gaps and areas of outstanding concern, and agree on any further action required.
- 3. Particularly during a fast moving event, Watch Groups will make some decisions in their own right. Such decisions are usually operational and relate to taking one or another course of action. In general however, decisions that are irreversible and commit New Zealand to a certain course of action should be taken by ODESC or the Cabinet National Security Committee, depending on the scale and significance of the decision.

Composition

- 4. Watch Groups are made up of senior officials able to commit resources and agree actions on behalf of their organisation. In addition, professional disciplines (eg, legal, economic, communications, science) should be represented.
- 5. The Deputy Chief Executive Security and Intelligence, DPMC, has the formal role of Watch Group Chair. In practice, this may be delegated to the Director National Security Systems, DPMC or, by prior agreement, to the lead agency. DPMC usually sets the time and agenda for the meetings, in consultation with the lead agency.

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Prerequisites for sound decision making

- **6.** The Watch Group needs the best information available to support its decision-making noting that, particularly in the early stages of a response, this is likely to be partial. The inputs required by a Watch Group include:
 - Situation update (lead agency). The Situation Update needs to be comprehensive enough to enable supporting agencies to have a common picture of the incident, but not so detailed as to drag the meeting into the weeds. The update can be presented verbally at the meeting. Imagery, including mapping, might be useful in explaining the situation.
 - **Assessment (National Assessments Bureau or CTAG)**: Helps the Watch Group in considering what the implications of the situation might be, and where it might lead.
 - Outline plan (lead agency). This includes what is being done to address the incident, including:
 - Priorities/objectives
 - Risks
 - Shortfalls
 - **Draft communique or findings (secretariat)**: this will be the basis of communications upwards to ODESC and/or Ministers.
- 7. Prior to attending a Watch Group, all representatives should ensure that they:
 - Are ready to provide status reports, outline their agency's response, and contribute advice for collective decision-making;
 - Are well versed in **their agency's statutory obligations** and its **role in response** and **recovery**;
 - Have a good **understanding of National Security System** arrangements and the response plan(s) for the crisis at hand;
 - Are **familiar with supporting information** relating to the crisis, including that distributed during the response;
 - Hold the required security clearance (where relevant).
- **8.** Watch Group members have dual roles; representing their agency's view and also acting as a Watch Group collective. Attending a Watch Group is an active engagement process. Watch Group members are expected to make constructive use of the varying perspectives and experiences in the room in debating the issues and coming to a collective view.
- **9.** Often a formal seating plan is established for meetings. The lead agency representative is seated beside the Chair (DPMC).
- 10. Crises by their nature will require rapid consideration and decision-taking. They may occur at any time of day or night, at any stage of the year. Meetings within the National Security System need to be brief and action orientated.

Watch Group agenda

DPMC (NSS Directorate) is responsible for producing and circulating the Watch Group agenda and the meeting record – which should capture the decisions made, the rationale for those decisions, and actions for follow up. The agenda of the first meeting typically includes:

1. Introduction

- **a.** Decisions that need to be made immediately
- **b.** Governance
 - i. Lead agency
 - ii. Spokesperson(s)
- 2. Situation Update
- **3. Assessment** (NAB or CTAG)
- 4. Confirm strategic purpose and priorities (this will inform decisions)
- 5. Consideration of **key risks and implications**
- **6. Communications** (public information)
- 7. Support requirements and resources
 - a. Activation of appropriate plans and legislation
 - b. Tasking of additional resources if required
 - c. Activation of specialist support if required
 - **d.** Support for Ministers
- **8**. Watch Group **decisions and action items**
- 9. Next meetings

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ODESC Role Card

Purpose

- 1. ODESC is responsible for ensuring **all-of-government coordination**, providing overall **strategic direction** to the lead agency, and ensuring that departments and agencies which are supporting the response and recovery at the operational level are adequately supported.
- 2. ODESC provides the linkage to the political level and advises the Prime Minister and the Cabinet National Security Committee (NSC) on strategic developments, options and priorities.
- 3. ODESC members are Chief Executives and operate as a collective. They focus on the system rather than attending solely as the heads of their respective agencies. ODESC members are expected to make constructive use of the variety of experience and perspectives in the room in debating the issues put before them and coming to a collective view.
- 4. ODESC does not override the responsibilities which individual Chief Executives or Ministers have in their own areas of concern. Usual conventions about the roles and responsibilities of Chief Executives and Ministers with respect to decision-making still stand; these are set out in the Cabinet Manual and in various pieces of legislation.

Composition

- 5. The composition of ODESC during a crisis will depend on the characteristics and consequences of the event. The Chair of ODESC will select invitees to ensure the right mix.
- 6. Only invitees are permitted access into the ODESC meeting room. Agency policy advisors or support staff must be kept to a minimum and will only be invited into the ODESC meeting room with the agreement of the Chair, if absolutely required (eg, if required to brief the meeting).

Briefing your ODESC attendee

- 7. It is suggested that ODESC attendees are briefed on the following:
 - **Situation update** from both the all-of-government and your agency's perspective including response and recovery activities, along with any supporting information;
 - **Response and recovery arrangements** (any pre-written plan or arrangements) from both the all-of-government aspect and your agency's specific arrangements;
 - Your agency's **statutory obligations** and its role in response and recovery;
 - Key points from the **Watch Group**, including risks and action points;
 - Any additional significant risks which have been identified by, or pertain to, your agency which need to be drawn to the collective attention of the Chief Executives.

Role of Ministers

Depending on the scale of the event, Ministers may have a role in making policy decisions in response to or in recovering from emergencies. This includes briefing Cabinet on the impacts and consequences of the event, and recommending financial assistance for response and recovery activities. Ministers do not have an operational role as part of the emergency response and recovery. The respective roles and responsibilities of Ministers and Chief Executives are outlined in the Cabinet Manual and in various pieces of legislation.

Ministers provide public assurance and information about the government's level of involvement (any decisions made), as well as reiterating safety messages. Ministers would show support for the response operations underway, but generally do not comment on operational issues.

Role of Chief Executives

In addition to directing an operational response, Chief Executives support Ministers in making decisions by providing timely and accurate information about the response and recovery, including any decisions made that will have implications for central government. They provide public assurance and public safety messages, and might also comment on operational issues.

Chief Executives sit on ODESC as invited to attend by the Chair.

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Inter-agency situation report

Field	Comments
Issuer	[AGENCY]
Type of report	
Report number	# 000
Incident	
Date and time issued	DD/MM/YYYY – 0000 NZST
Period covered	
Next SitRep	

Summary of Incident:

- What has happened?
- Why it is significant (impacts)?
- What might happen?

Aims and	strategic	objectives:
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Actions carried out:

Resources in place:

Resources required:

Limiting factors:

Options:

Intended actions:

Future considerations:

- Possible contingencies
- Possible response options

National Strategic Plan

Words	s in ita	ics are	for guic	lance – c	lele	te th	ese. I	Jsual	ly	proc	luced	in.	A3	land	scape
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Words in italics are	e for guidance	– delete these. U	Jsually p	produced in A3 lan	dscape			
Name of response		Action Pla	n #XX			l by lead y name		
Dated		Time				ntional d (start & ate)		
Situation summary								
Aim of response/ end state								
Objectives				Strategic/High level plan				
Key risks								
Objectives/lines of activity	effort/phases/	Strategies	Tasks/ <i>F</i>	Actions		Who is responsible for leading	Comments (including timeframes milestones)	s/

Notes Add/merge rows as required. When determining high level objectives/lines of effort consider the holistic response, eg, economic, social, environmental.

Strategic communications strategy/Public information *Summarise the strategic communications plan*

Ministers involved/interested List Ministers being briefed on the situation

Agencies involved (including name of agency principle) It is likely to be beneficial to include contact list of key agency staff

Timetable/meeting schedule

Action plan prepared by	Distribution
Action plan approved by (and date)	

Red teaming

- 1. Red teaming involves subjecting a plan, ideas or assumptions to rigorous analysis and challenge in order to improve the validity and quality of the final plan. Multi-agency Red Teams can be established throughout all stages of a crisis (and indeed, a project) and can operate in parallel to the response.
- 2. Within a national crisis, red teaming helps provide a fresh perspective on the approach being used to manage the threat. Red teaming can also provide ODESC with an additional layer of assurance that the full range of possible courses of action have been considered.
- 3. To ensure the success of a Red Team, the following best practices should be adopted (Zenko (2015)):
 - The boss must buy in. Leadership needs to value red teaming, provide adequate resources for it, want it to occur, and ensure this is clear to the rest of the organisation.
 - Outside and objective, while inside and aware. Personnel conducting red teaming need to be semiindependent, so that their assessments are effective but not completely out of context. The Red Team needs to take into account the organisation's structure, process and culture.
 - Fearless sceptics with finesse. Red teamers need to be open minded, creative, and confident, while maintaining the ability to relate and communicate with the organisation without coming across as antagonistic.
 - Have a big bag of tricks. The methods used by the Red Team cannot become predictable, which
 requires Red Teamers to be flexible in thought and to have different tactics and techniques available to
 them.
 - Be willing to hear bad news and act on it. If an organisation is not willing to listen to the Red Team and integrate their findings, there is no point in running the Red Team at all.
 - Red team just enough, but no more. Red teaming should not be an one-off activity and should be conducted to allow undetected vulnerability to be identified and addressed. However, conducting red teaming too often is disruptive and will dilute the process.
- **4.** More information on red teaming can be found:
 - "The Applied Critical Thinking Handbook", available from http://usacac.army.mil/sites/default/files/documents/ufmcs/The_Applied_Critical_Thinking_Handbook_v7.0.pdf#page15
 - "Red Teaming Guide", available from www.gov.uk
 - Zenko, M. (2015). Red Team: How to succeed by thinking like the enemy. New York: Basic Books.

Agency single point of contact requirements

- 1. Agencies are required to have an effective 24/7 contact point. Known as a 'single point of contact' (SPOC), this enables rapid communication between agencies and with DPMC's National Security Systems Directorate, in relation to developing or actual crises.
- 2. Agencies are responsible for proactively acting on the information contained in National Security System messages sent to their SPOC. This includes:
 - Acknowledging receipt of the message within 30 minutes, if required
 - Informing those within their agency who need to know about/action the message
- **3.** More information about SPOC is available from DPMC (NSS Directorate).

